



Penalty Policy

The Alice Springs Netball Association, as the governing body for the sport in Alice Springs will:

- Provide a safe enjoyable, inclusive, and competitive environment
- Deliver innovative options for participation in netball across one's lifespan
- Exemplify consistency, transparency, and integrity through strong governance
- Promote positive collaboration with clubs and the broader community

Purpose

This policy provides guidance for governors, administrators, players, official and supporters so that the Alice Springs Netball competition can be played in a safe and enjoyable manner, and so that complaints and reports are managed, and any subsequent penalties are applied in a consistent, fair, and transparent manner.

Principles

- Complaints and reports will be processed in a timely manner.
- Complaints and reports will be assessed for specificity.
- Investigations and deliberations will be underpinned by natural justice.
- Penalties will be applied in a fair, transparent and consistent manner.
- Confidentiality and privacy will be observed where appropriate.
- Outcomes will be publicly communicated.

Complaints & Reports

- Any complaint or report must be made in writing to the ASNA Manager by 5pm the following day after the alleged offence occurred
- The Manager will determine through which of the below avenues the complaint will be handled
 - By referring to relevant procedure in competition by-laws
 - By referring to procedure in Netball Australia Member Protection Policy (**refer to Member Protection Section**)
 - By referring to ASNA Match Committee for determination of Breach of Code of Conduct. If it is determined that this course of action is to be taken the manager will notify the ASNA Match Committee that a report or complaint has been received.

Penalties

- In the event of any report or complaint being found by the Match Committee to be substantiated, they may impose the following penalties:
 - (a) A penalty as guided by Table 1 detailed in Attachment 1
 - (b) Order a match to be replayed
 - (c) Award the match to the non-offending team
 - (d) Recommend to the Committee that any Club, team, player, umpire, coach, member, or spectator be reprimanded, suspended, or disqualified.
- Where a report has been substantiated and a penalty issued, the Club with whom the player or team is associated, will be required to demonstrate that it has taken appropriate action to mitigate future unsporting-like behaviour by either the player or the team in question.

- A failure of a club to demonstrate that they have taken remedial action, or where there are further substantiated protests or reports of unsporting-like behaviour, may result in ASNA applying further penalties, as outlined above, to the team or the club.

Right of Appeal

- A penalised person may appeal a decision of the Match Committee. In doing so the appellant must demonstrate a reconsideration of the decision is required based on one or more of the following grounds:
 - (a) That significant new or additional evidence has become available.
 - (b) That the penalty imposed by the Match Committee is not in accordance with the provisions of the By-law; or
 - (c) That the Match Committee failed to follow procedures or requirements of the By-law to the significant detriment of the person seeking the appeal.

Attachment 1- Table 1

Penalty Guidelines

Offence	Penalty
Disputing Decision(s) of an umpire requiring player being sent off court	2 x send offs in a season = suspended for 3 subsequent matches 3 x send offs in a season = suspended for 6 subsequent matches >3 send offs in a season = Match Committee discretion
Abuse of an Umpire or Match Official	Up to 6 match suspension
Unsporting like Behaviour (including threatening +/-or intimidating behaviour) to other players, spectators or ASNA Officials	Up to 6 match suspension
Gross Breach of Code of Conduct	Up to 10 match suspension
Online Breach of Code of Conduct as per the Social Media and Communication Policy	Up to 10 match suspension
Attempting Striking (by fist, elbow or swinging arm), tripping or kicking	Up to 4 match suspension

Striking (by fist, elbow or swinging arm), tripping or kicking	1 st offence = Up to 12 match suspension 2 nd offence = Season suspension
Intentional charging with shoulder, hip, or body or other undue rough play including hair pulling or wrestling	Up to 4 match suspension
Obscene Gestures	2 match suspension
Offensive language (which may include abusive, obscene, or insulting language) directed towards players +/- spectators	2 match suspension
Deliberately endangering the health and safety of any player, spectator or official (incidents involving blood/body fluids)	Up to 10 match suspension
Being sent off Court for repeated infringements (remainder of game)	2 x send offs in a season = suspended for 3 subsequent matches 3 x send offs in a season = suspended for 6 subsequent matches >3 send offs in a season = Match Committee discretion
Failure to cooperate in or attend a match committee or appeals hearing	2 match suspension
Engaging in an official role (playing, umpiring, coaching or scoring) while under suspension	4 match suspension